



Jamie Howard
154 W 5th St.
Tempe, AZ 85281

December 23, 2014

To whom it may concern:

Steve Healey worked with Colt Builders during the framing of the Mill Ave Project in Tempe, AZ during the year 2014. After a brief introductory meeting at the initial project startup, Steve was brought on board as our safety coordinator and advisor. Steve not only provided detailed weekly safety inspection reports, but aided Colt Builders in revamping our safety program. Mr. Healey's expertise in the field of safety was instrumental in the revision of our safety manual and practices. I'd highly recommend Steve for the position of safety coordination / advisor for his extensive safety knowledge and experience in the field.

Mr. Healey's weekly reports documented when our crews were correctly following our safety protocols, but also when there were corrections that needed to be made. He helped employees make the immediate corrections necessary and held training sessions on personal protective equipment, scaffolding use, etc. to enable our employees to work in a safe manner. Steve conducted himself in a professional and courteous manner with our employees and with the general contractor for whom we worked.

Please feel free to contact me at any time. I'd be happy to discuss further any of the above.

Sincerely,

Jamie Howard

Project Manager

540.505.4057

COLT BUILDERS CORP.



3601 North 36th Avenue • Phoenix, Arizona 85019 • 602-944-6506 • Fax 602-944-9291
Res. ROC #063404 • Comm. ROC #072828

July 15, 2014

To Whom It May Concern:

It is my pleasure to recommend Steve Healey and his company, Performance Safety. We first retained Steve as a safety consultant in March of 2014. Our safety management systems were in need of a "revamp" and Steve was hired to revitalize our entire safety program.

In working with my safety officer, Steve established new goals and objectives, roles and responsibilities, from new safety written policies to on-site training strategies. Quite simply, our entire "safety culture" was retooled. In addition, Steve implemented new information on our total recordable rates and our D.A.R.T. that were not aware of, which has in turn lowered our EMOD for the next recordable year with workers compensation.

From pre-task (PTP) to OSHA record keeping, I have been very pleased with the results. Steve has proven to be exactly what we needed to get where we wanted to be; namely "the safest roofing contractor in Arizona". I highly recommend Steve Healey/Performance Safety.

Sincerely,

Mike Scott
Co-Founder
General Manager



November 22, 2013

Mr. Steve Healey
Performance Safety
Tucson, Arizona

RE: Davis Monthan - AFB
Tucson, Arizona

Dear Mr. Healey,

I wanted to inform Performance Safety that we have completed the Davis Monthan-AFB, 18-MW Solar project.

I wanted to personally thank you for the assistance that you and your team provided during this challenging project.

Alfredo Vargas was a perfect fit to our team and a key player in our safety management efforts onsite. His ability to interact effectively with all levels of the crew allowed him to very quickly become a member of supervision and a respected "Safety Coach".

The overall experience and skill that your staff possesses greatly exceeded our expectations. I hope we will get an opportunity to work together again in the future.

Sincerely yours,
REX MOORE ELECTRICAL CONTRACTORS & ENGINEERS

Brian Stone
Safety and Risk Manager

BS-File



Eric Briones
14860 So. Concorde Park Dr.
Bluffdale, UT 84065
(949) 274-1567
ebriones@pvpusa.com

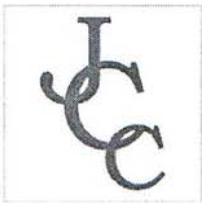
October 30, 2013

I strongly recommend Performance Safety, LLC to any company looking for experienced safety professionals to staff their project. I worked with Steve Healy at Performance Safety, LLC over the summer to fill a safety professional position on my project in Southern California. This project had many specific safety requirements and a needed a safety professional with Heat Illness experience. I was extremely satisfied with the caliber of safety professionals Performance Safety, LLC had at their disposal.

The safety professional Steve sent to my project was professional, knowledgeable, and ethical in dealing with my labor force and my customer. At the customer's request, I was required to hire additional labor. I was pleased that Performance Safety, LLC was able to provide me with another extremely talented individual on such a short notice. Steve went out of his way to help me and my project. I would recommend Performance Safety, LLC to any company who wants great experienced and knowledgeable safety professionals to staff their projects and to know that their project safety is in good hands.

Sincerely,

Eric Briones
Project Manager



JONES CONCRETE CONSTRUCTION, LLC

5660 South 32nd Street, Suite 101 Phoenix, Arizona 85040-3876 • (602) 323-9191 * FAX (602) 323-9291 * AZ. ROC 183895

September 5, 2013

Reference: Letter of Recommendation

To Whom It May Concern:

It is without reservation that I write this letter of recommendation for Performance Safety.

While acquiring Performance Safety's services for Intel Ocotillo Campus, Chandler, Arizona, I found them to be extremely professional and reliable in every sense. Performance Safety responded to our company's unique needs by quickly providing our firm with a well qualified and experienced on-site Safety Manager in Alfredo Vargas.

The training, inspections and consulting services delivered by Performance Safety all were found to be beyond expectations. After just a short period of time working with Performance Safety they were integrated into our team by working hard to identify the areas in need of the most attention, and then focusing their efforts on delivering the greatest degree of training possible in these areas. These focused efforts have since been realized as an extreme benefit to our company on many fronts.

The Safety Manager, Alfredo Vargas, provided leadership, Spanish translations and became "one of the Jones Family" at the Intel site. We were fortunate to have Alfredo on the team for two and one-half (2 1/2) years. He was not only respected and admired by JCC personnel, but became a major contributor to the safety culture on the entire site, gaining respect and confidence from Intel, General Contractors and other subcontractors as well.

I highly recommend Performance Safety to any firm seeking safety consulting services. When I am faced with future needs, I will be sure to seek-out the services of Performance Safety before any other firm. Hopefully, Alfredo will be available.

Sincerely,

Emmett Jones
Managing Member



July 3, 2013

Performance Safety, LLC
13825 N. 7th St. Suite J.
Phoenix, AZ 85022

Attention: Mr. Stephen C. Healey

Regarding: Solana DA Platform

Dear Stephen,

I wanted to take this opportunity to write you a note regarding Performance Safety, LLC. performance during the recently completed DA platform project.

Your company and personal assigned to this project met and exceeded our expectations. This was a fast track and labor intensive project and Performance Safety provided on-site safety inspections, lift and fork truck training, manpower OCIP administration and regular safety meetings.

Performance Safety, LLC was a key component in this project which lead to 0 lost time days.

MMC Contractors without hesitation will recommend your firm to any interested parties.

I also want to thank you personally for all your help in establishing manpower to monitor our site during the hectic schedule.

Sincerely,

MMC Contractors National, Inc.

Ken Fenstermaker
Senior Project Manager
Cell 816.215.3416

TIFFANY™
CONSTRUCTION COMPANY
EST. 1925

April 16, 2013

Performance Safety, LLC
13825 N 7th St. Suite #J
Phoenix, AZ 85022

Attn: Steve Healey

Steve,

Just wanted to write you a quick note to Thank you for all of your assistance on the Intel CH-8 project. Your knowledge and "can do" attitude were invaluable in getting this project started in the right direction.

When we were initially awarded this project, the required documentation and submittals seemed overwhelming, however, you guided us through this process and we have since been commended by both Intel and The M&W Group for our prompt and comprehensive safety submittals and our dedication to safety. You and your firm are a major reason for these accolades.

We look forward to working with you on future projects and I would not hesitate to recommend your services to others.

Again, Thank you and I wish you future success in all your endeavors.

Sincerely,



Herb C. Tiffany III

Main Office:

2800 N. 24th St.
Phoenix, Arizona 85008-1099
(602) 276-2414
Fax (602) 268-5180

Main Office

Mailing Address:

P.O. Box 97970
Phoenix, AZ 85060-7970
ROC. #071494 CLASS A

Sedona Office:

75 Kallof Place, Ste. 101
Sedona, Arizona 86336
(928) 204-9817
Fax (928) 204-0084



September 27, 2012

Mr. Steve Healey
Performance Safety

Subject: Outstanding Support & Customer Service – Thank You

Dear Steve,

I just wanted to send a quick note to personally thank you and Performance Safety for your help and support this year. We have experienced such rapid growth that we simply weren't able to recruit and hire quality safety professionals quickly enough. All five of the safety professionals that you supplied to us were excellent. Their skills, experience and professionalism was first rate. I would not hesitate to recommend (or hire) any of the safety professionals that worked with us. These professionals also made a very positive impression with our clients at the three projects they supported (Desert Sunlight Solar Ranch, Avra Valley Solar Ranch, and Antelope Valley Substation and Transmission Line).

From a safety perspective I honestly don't know how we could have supported these major projects without your help and support. Thanks again.

Sincerely,

A handwritten signature in blue ink that reads "Bruce Thornton". The signature is fluid and cursive, with the first name "Bruce" and last name "Thornton" clearly distinguishable.

Bruce Thornton, CSP
Vice President – Environmental, Health & Safety
Klondyke Construction LLC / Elemental Energy, Inc.



July 10, 2012

Reference: Letter of Recommendation

To Whom It May Concern:

It is without reservation that I write this letter of recommendation for Performance Safety.

While acquiring Performance Safety services for an Army Corps. Of Engineers project at Prado Dam in Riverside County, California, I found them to be extremely professional and reliable in every sense. Performance Safety responded to our company's unique needs by quickly providing our firm with qualified and experienced Site Safety and Health Officers.

Faced with challenges of training new, existing and subcontractor employees, language barriers, and limited resources within the vicinity of our project location, we were in need of a sound and versatile expert in the safety industry. We found this within Performance Safety, as their structure and capabilities fell exactly in-line with what we needed.

The training, inspections and consulting services delivered by Performance Safety all were found to be beyond expectations. After just a short period of time working with Performance Safety they were integrated into our team by working hard to identify the areas in need of the most attention, and then focusing their efforts on delivering the greatest degree of training possible in these areas. These focused efforts have since been realized as an extreme benefit to our company on many fronts.

I highly recommend Performance Safety to any firm seeking safety consulting services, especially those with great emphasis on Army Corps. Of Engineer projects. When I am faced with future needs, I will be sure to seek-out the services of Performance Safety before any other firm.

Sincerely,

Stephen D. Sanchez
Safety Manager

To whom it may concern,

My name is Anthony Gallegos the superintendent for Safway Service here at Intel Ocotillo jobsite. In the beginning of November 2011, we had just started working for Hoffman as a second tier contractor. As a second tier contractor we needed to have a full time Safety person on the jobsite. We hired Bob Livermore to our team from Performance Safety, LLC. Bob helped us achieve the goals and requirements per Hoffman's Safety scope. Bob Livermore not only helped us get to our goal but also built up a good communication skills with the customer safety. Bob Livermore helped create the safety tools that we now use in our everyday tasks. I'm very thankful for Bob Livermore's help and dedication to this company when he was here with us and look forward to one day working with Bob again. I would gladly hire Bob Livermore as a safety person to any project under my supervision.

Anthony Gallegos

Anthony Gallegos

303-408-0393 Cell

11/26/2011

Performance Safety

13825 N. 7th Street #J
Phoenix, AZ 85022
(602) 843-8633
Safety Technicians

To whom it may concern,

Leroy Wood joined our team at Casey Industrial Inc. safety prior to my arrival on the project. Leroy was very instrumental to this project and to a great degree was part of the success of having a recordable free project during this project here in Dateland, AZ.

Leroy develops a relationship with personnel that earns their trust as he proves himself to work with them and is a solution oriented individual

Leroy is a strong manager that is self-performing and I would strongly recommend him for other projects for Casey Industrial and any other project that he is assigned to go.

It has been a great pleasure to have Leroy as part of the safety team on this project as he will be missed.

Sincerely,

John M. Wardlaw
Senior Safety Manager
Casey Industrial Inc.

October 5, 2011

To Whom It Concerns:

Performance Safety aided Casey Industrial in the construction of a 17MW Solar Field for First Solar and APS, in Gila Bend Arizona, during the months of June through September. Performance Safety provided Casey with (2) full time safety professionals, and also supported Casey with an additional (2) safety professionals at various times. The quality of personnel that Casey was provided with was incredible. Each individual met or exceeded Casey's high expectations in concern for Safety on the jobsite. Performance Safety was quick to respond to any need Casey had, whether night shift work, weekend work, or extended day work. I would recommend Performance Safety to any company looking for assistance in safety on the jobsite, or needing outside safety to manage their job.

Sincerely,

Nate Williams

Nate Williams
Project Manager
nwilliams@caseyind.com

253-334-8336



March 14, 2011

Attention: Mr. Steve Healey
Reference: Performance Safety, Inc.
Subject: Outstanding Performance

To Whom It May Concern,

I would like to take this opportunity to offer a formal recommendation to Performance Safety.

As Straub Construction Incorporated's Corporate Safety Manager, I have known the Performance Safety team for several years and can attest to their dedication to ensuring a safe construction site. Performance Safety has provided an invaluable service to our company over the years and I would recommend its team highly to anyone in need of its services.

Performance Safety's employees have demonstrated a strong work ethic, in-depth knowledge of safety regulations and, most importantly, a dedication to the welfare of our workers and subcontractors. I would especially commend Alfredo Vargas and Sean Murphy for their service as Site Safety and Health Officers on the \$150-million Marine Corps barrack project in Twenty-nine Palms, CA. Their presence at the project was invaluable in helping us maintain a zero lost time record.

The company's president, Steve Healey, has always gone above and beyond my expectations, being readily available to offer consultation or coverage in the field. His professionalism has impressed my colleagues and I would not hesitate to call on his company in time of need.

Sincerely,

Kevin Soares
Corporate Safety Manager
Straub Construction, Inc.





January 27, 2011

Performance Safety, LLC
13825 N. 7th St, Suite J
Phoenix, Arizona 85022

M. A. Mortenson Company
3100 West Ray Road
Suite 101
Chandler, AZ 85226

main 480.839.5944
fax 480.839.5996
www.mortenson.com

Attn: Steve Healey

Subject: Recognition for Outstanding Safety Services on Salt River Fields at Talking Stick Spring Training Facility

Steve,

I wanted to take this opportunity to thank you and your team's leadership for helping the project be successful. The Performance Safety Team's dedication in participating and working with our subcontractors on their pre-task planning, conducting daily site-assessments and enforcing the Mortenson Site-Specific Policies was exceptional and very much appreciated.

Over the last 6 months the working environment was stress filled, to say the least. With 2 – 3 months of extreme heat, a schedule was becoming more demanding as the deadline approached and with a peak work force of over 1200 craftsmen, the probability of for a tragic or catastrophic loss loomed. You worked very closely with the Mortenson Safety Team throughout these challenges and continued to support our goals and objectives to the finish line.

Your professionalism and dedication to the project safety improvement process was second to none and we look forward to working with Performance Safety in the near future.

Job well done!

Sincerely,

A handwritten signature in blue ink, appearing to read "John R. Sralik", with a stylized flourish at the end.

John R. Sralik
Sr. Safety Engineer
Mortenson Construction



June 8, 2010

Subject: Letter of Recommendation

To: Whom It May Concern:

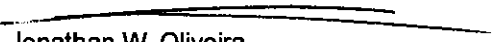
Straub Construction, Inc. would like to take an opportunity to offer a formal recommendation for Steve Healey (Performance Safety, LLC). As the Project Manager for the Douglas International Ditch Project, I have worked with Performance Safety for approximately four months and feel that they are an outstanding safety company. They were a great asset to our company during our project which consisted of 7366LF of Structural Concrete Pedestrian Barrier and 4207LF of Asphalt Roadway for the United States Army Corp of Engineers (USACE) and United States Department of Home Land Security.

The Performance Safety representatives demonstrated an incredible initiative and a strong dedication, to promoting safety through in-depth safety orientations for new hirers, constant field observations and continual feed back on Safety awareness.

Performance Safety's staff led by example and we found their enthusiasm and dedication to safety both inspiring and motivating. As part of the project management team, I believe that Performance Safety's efforts have created a safer and more productive work environment.

Performance Safety, LLC Exhibits many of the qualities that are essential to businesses offering Safety Consulting on USACE & NAVFAC Projects and I highly recommend them.

Respectfully submitted,


Jonathan W. Oliveira
Project Manager - Straub Construction, Inc.
Douglas International Ditch

May 3, 2010

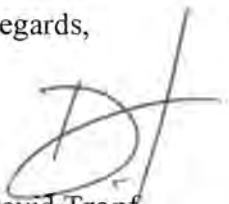
To Whom this May Concern,

In August of 2009 Performance Safety, LLC was contracted to provide safety services for the Straub-Martin Harris Joint Venture (SMHJV) BEQ Package 9 at the 29 Palms Marine Corp Air and Ground Combat Center (MCAGCC) located in Twentynine Palms, CA. The project valued at \$101,000,000 includes (3) 100,000 square foot multi-story bachelors enlisted living quarters, a 5-story parking structure and 500 seat Amphitheater that will be the future home of approximately 1,700 United States Marines.

Steve Healey and his safety team have been managing the safety for all work activities that include site mobilization, earth moving, underground utilities, demolition, CMU installation, cast-in-place concrete, structural steel assembly, etc. In addition to the field activities they have been tracking and submitting all of the appropriate documentation as required in compliance with the Project Accident Prevention Plan (APP) and the U.S.A.C.E. EM385.1.1 Rev 2008.

Performance Safety continues to meet the day-to-day challenges and works with the subcontractors in a proactive manner to ensure hazards are identified, addressed and abated so every worker goes home unharmed at the end of each day. On a project that fields an average of 250 workers on site per day, their safety leadership and professionalism has been an asset to the project team and has been instrumental in the (0) OSHA Recordable Injuries since the project began.

Regards,



David Tropf
Straub-Martin Harris, JV
Project Manager





Alaska License AA5285
Arizona License 164996



Straub Construction, Inc.
general contractors
SINCE 1977



California License 506797
Nevada License 0046120

March 25, 2009

Performance Safety
3001 W. Indian School Road, #201
Phoenix, Arizona 85017

Attn: Steve Healey

Subject: Recognition for Outstanding Safety Performance on DV-3, Tohono O'odham
Nation Border Project

Mr. Healey:

Straub Construction would like to thank you and your team's leadership for safety on the DV-3 Border Project. Going accident free on this project was quite an accomplishment. The DV-3 project was only 2 of 18 border projects that went accident free. The sheer scope of work (11 miles of barrier) and speed at which the schedule (60 days) had to be met increased the probability of an accident occurring. Your team's participation and leadership was invaluable to making the project a "***Safe Project.***"

The Performance Safety Team's dedication in participating and working with our subcontractors to assess safety risks, participate in daily safety meetings, and enforce safety standards in the field was exceptional. I personally was impressed with your team member's and their professionalism that they demonstrated through 12-14 hour/ 7 day working week.

Straub Construction again would like to thank you and your team for their work on the project and we look forward to working with Performance Safety in the future on other projects. Should you have any questions please feel free to call me at (619) 550-7036.

Sincerely,
Straub Construction, Inc.

Bryce L. Brown
DV-3, Project Manager

DEPARTMENT OF THE ARMY

Los Angeles District, CORPS OF ENGINEERS
Fort Huachuca Project Office
P.O. Box 12539
Ft. Huachuca, AZ 85670

Subject: Letter of Recommendation

Performance Safety, LLC
3001 W. Indian School Rd #201
Phoenix, AZ 85017

To Whom It May Concern:

Performance Safety provided Safety Officers for the DV-3 Vehicle Barrier Contract on the Tohono O'Odham Nation. During the entire contract, safety was made a number one priority by the personnel at Performance Safety, which is the same philosophy at the Army COE. There were zero recordable accidents throughout the entire project.

Performance Safety was responsible for indoctrinating all workers onsite about safety practices for every task. Their safety regulations had to meet the standards for local, state and federal laws.

The DV-3 project was a fast track project, which made Performance Safety's responsibility of keeping everyone informed of being aware of their personal safety responsibility's a challenging one, but with a zero recordable accident record, Performance Safety showed they were up to the challenge.

I would highly recommend Performance Safety for any future project with the Army COE or any other company.

Ivan M. Caceres
Quality Assurance Army COE
Civil Engineer